

## RESOLUTION NO. 20-19

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### **A RESOLUTION DECLARING OREGON CITY'S STANCE AGAINST RACISM, DISCRIMINATION, AND SOCIAL INJUSTICES IN OUR COUNTRY AND COMMUNITY**

**WHEREAS**, We, the Mayor and City Commission, City Manager, and City Staff adhere to the belief that equity, equality and equal justice are the corner stone of our nation, state and community; and

**WHEREAS**, we believe that a diverse community and workplace adds significantly to the creative nature of ideas, the richness of experiences, and to the high quality of life that our community seeks to obtain on a daily basis; and

**WHEREAS**, we are committed to creating an inclusive, welcoming, and equitable environment for every citizen of our community; and

**WHEREAS**, we condemn all forms of discrimination and will work to respect, support, and nurture the full potential of all members of our community, in their businesses, their occupations, and in all positive community development endeavors; and

**WHEREAS**, we denounce discrimination on the basis of age, race, gender, sexual orientation, religion, or national origin and fight for a public environment that is respectful and free of hate, discrimination, misogyny, and unlawful abuse in all of its forms; and

**WHEREAS**, as a City government, we will continue working to develop a stronger consciousness of injustice and bigotry, and to operationalize equity in City policies and practices; and

**WHEREAS**, to all our residents, especially of color, know that we respect you, we hear you, and we acknowledge your pain; and

**WHEREAS**, we affirm that racism and violence against Black lives and all People of Color has no place in our institutions, our policies, our practices, or our behaviors.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISISON OF OREGON CITY THAT:**

**Section 1.** The City of Oregon City supports the efforts and goals of advancing racial equality, actively and intentionally counteracting racist practices, and the removal of systemic obstructions for People of Color.

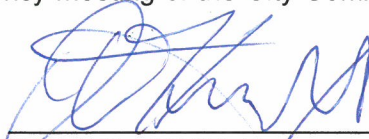
**Section 2.** The City of Oregon City stands with the Oregon City School District Board of Directors, Clackamas County Commissioners, Community leaders and our Citizens in recognizing the value and contribution of the lives of all peoples, especially People of Color and the importance of removing all barriers to success and equity.

**Section 3.** The City of Oregon City will work to create a diverse, equitable, and inclusive community and workplace.

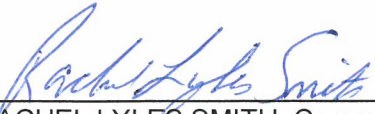
**Section 4.** The City of Oregon City will support creating a safe space for conversations, learning opportunities, and advancing policies and procedures to fight racism and inequity.

**Section 5.** This Resolution is effective immediately upon approval by the City Commission.

Approved and adopted at a special emergency meeting of the City Commission held on the 9th day of June 2020.



DAN HOLLADAY, Mayor



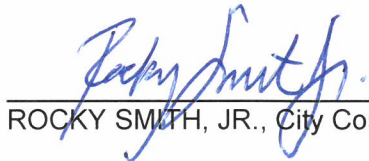
RACHEL LYLES SMITH, Commission President



DENYSE McGRIFF, City Commissioner




FRANK O'DONNELL, City Commissioner



ROCKY SMITH, JR., City Commissioner

Attested to this 9th day of June 2020:



Kattie Riggs, City Recorder

Approved as to legal sufficiency:



City Attorney