

# Building Bridges, Connecting Communities: Oregon City's Path to Diversity, Equity, and Inclusion



Building Bridges is Oregon City's Diversity, Equity, and Inclusion (DEI) implementation initiative, where we are committed to building a more inclusive, equitable, and diverse community. Our mission is to foster a culture that celebrates diversity and ensures every voice is heard and valued.

This project supports the City's mission to ensure a safe, inclusive, and equitable environment for every member of the community. Whether you're a longtime resident, a young professional, or someone visiting for the first time, we want Oregon City to feel like home.

As we embark on this transformative journey, we invite you to join us in creating a city where everyone thrives, barriers are broken, and bridges are built. Together, we can make Oregon City a place where unity, respect, and understanding are at the forefront of our collective progress.

**We're making significant progress, and we're looking for passionate residents like you to be a part of this exciting path forward!**

## City / Community Collaboration

The **DEI Workgroup** and **Community DEI Task Force** are both paramount to our efforts in promoting DEI principles across our City.

**DEI Workgroup** - The DEI Workgroup consists of a diverse group of City staff members collaborating to:

- Maintain a safe space for staff to share insights on employee experiences and inclusive culture.
- Engage in DEI training to enhance awareness, understanding, and sensitivity.
- Identify barriers impacting the effectiveness of the City's DEI Action Plan.
- Collaborate on key decisions for implementing our DEI Action Plan with direct input from the community via the newly-formed **Community DEI Task Force**.

**Community DEI Task Force** - The Community DEI Task Force will be composed of residents and key partners who are passionate about making Oregon City a more inclusive place. The task force will:

- Provide insight and input on the community's experiences and perspectives.
- Collaborate with the DEI Workgroup to ensure the DEI Framework reflects the needs and values of the entire community.
- Participate in bi-monthly meetings to discuss progress, share ideas, and address challenges.

## Are you interested in joining the Community Task Force?

### Who Can Join?

- The Community DEI Task Force is open to Oregon City residents, students, business owners, employees and other key partners and stakeholders.
- Members will be selected based on their resident status, affiliation with the City, commitment to DEI principles, and other factors to ensure diverse representation and a balanced and inclusive Task Force.

### Contact Us:

For nominations (including self nominations) for the Community DEI Task Force, please contact Oregon City's DEI consultant:

Dr. Lamont Browne  
Lamont@TriangleAdvisingGroup.com

**Deadline for consideration: Friday September 13, 2024**

Community Task Force meetings will be held on the following dates:

- (2024) September 24, November 19
- (2025) January 7, March 4, May 6

(all meetings held from 6:30 p.m. - 8:00 p.m.)