

OCPEA Compensation Schedule - JULY 1, 2024 through JUNE 30, 2025							3% COLA		
CLASSIFICATION		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Court Services/Collections Clerk	Hourly	\$19.95	\$20.94	\$21.99	\$23.11	\$24.26	\$25.49		
	Monthly	\$3,458	\$3,630	\$3,812	\$4,005	\$4,205	\$4,418		
	Annual	\$41,496	\$43,560	\$45,744	\$48,060	\$50,460	\$53,016		
Parking Enforcement Officer	Hourly	\$20.25	\$21.25	\$22.32	\$23.44	\$24.61	\$25.83	\$26.49	\$27.16
	Monthly	\$3,510	\$3,683	\$3,869	\$4,063	\$4,265	\$4,478	\$4,591	\$4,707
	Annual	\$42,120	\$44,196	\$46,428	\$48,756	\$51,180	\$53,736	\$55,092	\$56,484
Office Specialist - Code Enforcement	Hourly	\$22.90	\$24.05	\$25.24	\$26.52	\$27.84	\$29.23	\$29.94	\$30.71
	Monthly	\$3,970	\$4,168	\$4,375	\$4,597	\$4,825	\$5,066	\$5,190	\$5,323
	Annual	\$47,640	\$50,016	\$52,500	\$55,164	\$57,900	\$60,792	\$62,280	\$63,876
Police Records Specialist	Hourly	\$24.09	\$26.04	\$27.05	\$28.62	\$30.08	\$31.62		
Court Records Specialist	Monthly	\$4,176	\$4,513	\$4,689	\$4,960	\$5,213	\$5,481		
	Annual	\$50,112	\$54,156	\$56,268	\$59,520	\$62,556	\$65,772		
Community Service Officer	Hourly	\$24.91	\$26.62	\$28.33	\$29.98	\$31.67	\$33.37		
	Monthly	\$4,318	\$4,614	\$4,911	\$5,196	\$5,489	\$5,784		
	Annual	\$51,816	\$55,368	\$58,932	\$62,352	\$65,868	\$69,408		
Code Compliance Officer	Hourly	\$25.29	\$26.54	\$27.85	\$29.24	\$30.72	\$32.26	\$33.06	\$33.88
	Monthly	\$4,383	\$4,601	\$4,827	\$5,069	\$5,325	\$5,591	\$5,730	\$5,873
	Annual	\$52,596	\$55,212	\$57,924	\$60,828	\$63,900	\$67,092	\$68,760	\$70,476
Senior Court Clerk	Hourly	\$26.51	\$28.65	\$29.76	\$31.48	\$33.09	\$34.78		
Senior Police Records Specialist	Monthly	\$4,595	\$4,966	\$5,158	\$5,456	\$5,735	\$6,029		
	Annual	\$55,140	\$59,592	\$61,896	\$65,472	\$68,820	\$72,348		
Community Outreach Coordinator	Hourly	\$26.90	\$28.75	\$30.61	\$32.36	\$34.21	\$36.02		
	Monthly	\$4,663	\$4,983	\$5,305	\$5,609	\$5,930	\$6,244		
	Annual	\$55,956	\$59,796	\$63,660	\$67,308	\$71,160	\$74,928		

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Property and Evidence Technician	Hourly	\$30.19	\$31.70	\$33.28	\$34.96	\$36.70	\$38.54		
	Monthly	\$5,233	\$5,494	\$5,769	\$6,059	\$6,361	\$6,680		
	Annual	\$62,796	\$65,928	\$69,228	\$72,708	\$76,332	\$80,160		
Behavioral Health Case Manager	Hourly	\$31.10	\$32.65	\$34.28	\$36.01	\$37.80	\$39.69		
	Monthly	\$5,390	\$5,659	\$5,942	\$6,241	\$6,552	\$6,880		
	Annual	\$64,680	\$67,908	\$71,304	\$74,892	\$78,624	\$82,560		
Police Officer	Hourly	\$36.96	\$38.45	\$39.99	\$41.58	\$43.24	\$44.98		
	Monthly	\$6,407	\$6,664	\$6,932	\$7,208	\$7,495	\$7,796		
	Annual	\$76,884	\$79,968	\$83,184	\$86,496	\$89,940	\$93,552		
Senior Police Officer	Hourly	\$37.41	\$38.91	\$40.47	\$42.08	\$43.75	\$45.51		
	Monthly	\$6,484	\$6,744	\$7,014	\$7,293	\$7,584	\$7,889		
	Annual	\$77,808	\$80,928	\$84,168	\$87,516	\$91,008	\$94,668		
Behavioral Health Specialist	Hourly	\$41.75	\$43.41	\$45.15	\$46.96	\$48.84	\$50.79		
	Monthly	\$7,236	\$7,525	\$7,826	\$8,139	\$8,465	\$8,804		
	Annual	\$86,832	\$90,300	\$93,912	\$97,668	\$101,580	\$105,648		
Police Sergeant			18 month	36 month					
	Hourly	\$49.48	\$51.46	\$53.52					
	Monthly	\$8,576	\$8,919	\$9,276					
	Annual	\$102,912	\$107,028	\$111,312					

Base salary is Monthly
 Monthly x 12 = Annual
 Annual / 2080 = Hourly

Police Sergeant step 1 is 10% above the top step of Police Officer; step 2 and 3 are each 4% above the previous step.

Step 9

\$27.83
\$4,823
\$57,876

\$31.48
\$5,457
\$65,484

\$34.73
\$6,020
\$72,240

Step 9

